Life Long Learning at Wates

Induction
Ensuring you settle into Wates and your new role as quickly as possible

On the Job
We encourage coaching and mentoring to support your development and to share knowledge and skills

Personal and Technical Development
You will have on average 5 days training a year to meet your needs and those of the business and our customers

Opportunity for all

Leadership and Management Development
Identifying our future leaders and supporting managers in developing their leadership competence

Professional Development
Support for you in gaining professional qualifications relevant to the industry and in maintaining your professional membership

Performance and Development Reviews
These take place twice a year and are about YOU, how you are developing and performing and how you wish to develop you career with Wates