

ourchampions

Above all, it's about people

Through our Monthly Champions and Annual Business Excellence Awards we promote and celebrate both individual and team corporate responsibility initiatives and accomplishment through the Group.

The Monthly Champion award is a nomination scheme recognising people who have done something over and above their normal job role: individuals are rewarded with £100 paid through their salary. When a team is chosen £100 is donated to a charity of their choice.

We also have Annual Business Excellence Awards which recognise excellence across a range of issues from customer involvement, through to safety and environmental performance. Winners receive a cheque for a charity of their choice totalling £1,000 and a voucher to celebrate with friends and family. These awards are open to everyone across the business and the winners are presented with their accolades by our Chief Executive, Paul Drechsler, at the annual Wates Roadshows.

Ben Williams received a Business Excellence award at our 2009 employee roadshow for his work pioneering a community programme in partnership with key customers, charities and our supply chain. The programme improved skills for young people and employability for the underprivileged while ensuring the sustainability of a local community centre in a deprived area in which we work.



From left to right: James Wates, Deputy Chairman, Wates Group; Ben Williams, Living Space, London and South East; Paul Drechsler, Chairman and Chief Executive, Wates Group.