

## **Our Hiring process – Accessible version**

### **Application**

- Lots of Job Opportunities
- Submit your CV and an application online to apply
- Your application will be reviewed against the criteria
- Accessibility: Our online application forms are designed to be accessible, and we can provide alternative formats upon request

### **Interview**

- If selected for interview, we will contact you directly
- Interviews assess your skills, behaviours and capabilities for the role
- Accessibility: We are dedicated to making reasonable adjustments during the recruitment process. If you require any adjustments, please inform our recruitment team in advance and we will work with you to ensure a smooth process

### **Outcome**

- We will contact you with your offer if you are successful
- Note: Offer details will include salary and benefits to be offered, however, any offer of employment would be conditional on you providing satisfactory evidence to us that you have the right to work in the UK

### **Onboarding**

- HR works through our onboarding process with new employees
- Accessibility: Our onboarding process is designed to be flexible, ensuring a smooth transition for all new team members